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www.masongroup.ca

we'll help you find the "1"

Looking for your perfect fit? The Mason Group specializes in the recruitment and placement of finance and accounting professionals, for both permanent and contract positions – for all levels from Financial Analyst to CFO. We have the expertise and deep industry relationships to ensure our clients and candidates find their "one".

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personal, tailored solutions

As we see it, every business is different and every individual is unique. The ideal candidate for one position or company is not necessarily the right fit for another. That's why we take an individualized approach to working with our clients and candidates. We're focused on building strong relationships by understanding the specific requirements of our clients and the individual career aspirations of our candidates. Because most of our consultants have been in your shoes before, either as a hiring authority and/or trying to find their match within the accounting and finance arena, we can easily relate with you and tailor our solutions to meet your needs.

flexibility to meet your needs

As a locally based privately owned company that only specializes in the accounting and finance arena, we are singularly focused on one thing – doing what's right for our clients and candidates. Unlike other firms, our flexibility and efficiency means we're able to adapt our approach in a way that makes the most sense for your unique situation. Whether it's conducting an in-depth search for an ideal candidate on a retained basis, whether it's quickly filling your opening from our existing pool of resources we know are immediately available on a contingency basis, or whether it is recognizing companies that are in need of your skill set and ensuring they are aware of you, we will know what is right for your situation and will adjust our approach to meet your needs.

deep industry connections

Ultimately, the ideal recruitment firm is the one with the best jobs and the best candidates to ensure companies and candidates find their "one". Knowing where the best jobs and the best candidates are only comes with knowledge and experience. We at The Mason Group believe we have the most tenured accounting and finance team in the Greater Toronto Area. This tenure allows you to tap into the deepest connections within the accounting and finance profession. We know the market inside and out. So if there's an opening to be filled we know what's needed, and where to best find it.

long-term view

The Mason Group is driven by an unwavering commitment to integrity and treating people with respect. Outside our knowledge and experience we believe this has been an important ingredient that helps us maintain our deep industry connections. Our partners, consultants, recruiters and researchers work hard to build lasting relationships with our clients and candidates. We make decisions based on the long-term good for your organization or career, not on the short-term need to fill a position and collect a recruitment fee. We believe in recommending your "one" or we don't recommend at all.

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permanent and contract service offering

Our industry expertise has highlighted unique differences in the processes to hire a permanent employee versus a contractor. Based on our belief to better serve our clients and candidates, we have recently formed a contract division. This distinction enables us to better find your “one” in an efficient and timely manner. We believe our contract service division, with its tenured staff, will be quickly recognized as a formidable player in the GTA’s competitive contract environment and complements our unparalleled services for permanent hires. Both services are able to provide talent in many different disciplines including:

CFOs/Controllers
 Accounting Managers
 Senior Financial Analysts/Business Analysts
 Tax
 IFRS/Financial Reporting
 Internal Audit/SOX
 System Conversions
 Program Managers
 Treasury
 Logistics & Procurement
 Credit
 Payroll

We welcome the opportunity to show you how our permanent and contract services team can help solve your hiring/employment need.

our team

Our team is what sets us apart –and what gives you the competitive edge. It has been built on our belief that it really does take one to know one.

We bring together years of experience in finance and accounting recruitment. Our partners alone bring a collective of 50+ years of recruitment experience. Between all of us we bring even more years of experience working as professional accountants within Public Accounting, Financial Planning and Analysis, Reporting, Internal Audit, Investment Banking, and Tax.

As a Team, we draw upon our unique skills to arrive at the ideal solution for you. We are united in our belief that people should be treated with respect, and we all share a passion for the recruitment industry and a desire to exceed your expectations.