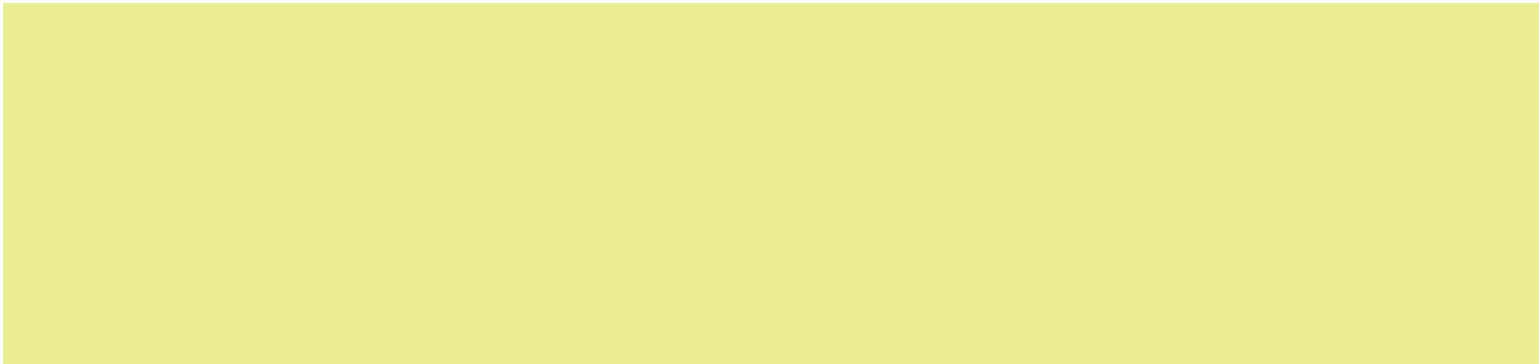
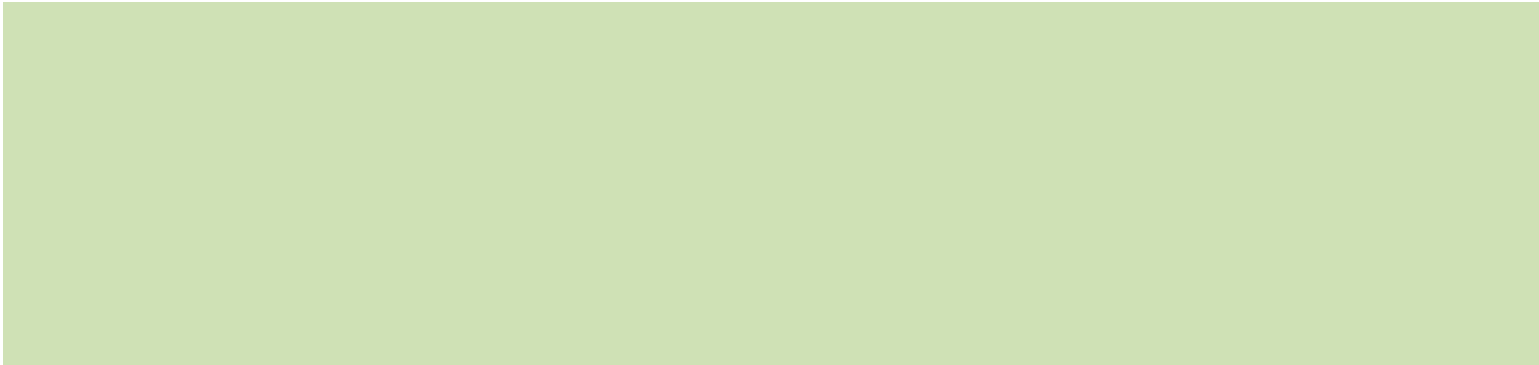




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ABOUT US



Mississauga

2 Robert Speck Pkwy
Suite 690
Mississauga, ON L4Z 1H8

Tel 905 804 1100
Fax 905 804 8624
info@masongroup.ca

North York

40 Sheppard Avenue W.
Suite 512
Toronto, ON M2N 6K9

Tel 416 733 9393
Fax 416 733 0880
nyinfo@masongroup.ca

Commerce Court North

25 King Street W.
Suite 2502
Toronto, ON M5L 1E2

Tel 416 572 5260
Fax 416 572 5265
toinfo@masongroup.ca

Greater Vancouver Area

Oceanic Plaza
1066 W Hastings Street
Suite 2000
Vancouver, BC, V6E 3X2

Tel 604 831 2599
dkerley@masongroup.ca

masongroup.ca

The Mason Group is a leading recruitment agency that specializes in the recruitment and placement of accounting, finance and banking professionals in the Greater Toronto and Vancouver Areas. From Financial Analysts to CFOs for permanent or contract positions, our expert recruiters can help you find the talented performers or career opportunities you need to succeed.

The firm was founded in 2007 by Mitch Goldstein, who wanted to create a specialized accounting and finance recruitment firm formed by a team of seasoned recruiters with accounting backgrounds. His belief in the ideas of **“It Takes One to Know One”** and **“It Takes Tenure to Know How”** remains the key to The Mason Group’s winning approach, and helps our candidates and clients reach higher levels of success.

Operating with integrity and respect, committed to excellence and dedicated to teamwork, The Mason Group has grown to become one of the most trusted and experienced accounting and finance recruitment agencies in the industry.

Visit us at **masongroup.ca** to find out more about our company history, learn about our search process, mission and core values, and see what others have to say about our work and level of service.

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SPECIALIZATION

ACCOUNTING AND FINANCE

At The Mason Group, we specialize in the recruitment and placement of accounting and finance professionals, for **permanent or contract positions** across the Greater Toronto and Vancouver Areas.

We have recruited for start-ups to Fortune 500s in virtually every sector of accounting and finance, and have filled roles ranging from Financial Analyst to CFO. Our consultants are mainly comprised of trained accountants and/or CPAs. This is our most significant differentiator and what gives us the unique ability to quickly recognize quality candidates and match them with the right career opportunities.

Whether you need help with a permanent, contract or temporary search, our consultants within our Permanent and Contract Divisions can assist you across all industries including financial services, insurance, natural resources, consumer packaged goods, banking, hospitality, retail, manufacturing, IT, real estate and more.

ROLES AND AREAS OF FOCUS:

- Accounting Manager
- Corporate Accountant
- Audit / Compliance
- CFO / Vice President Finance
- Controller
- Credit
- Financial Analysis / Planning
- Financial / Regulatory Reporting
- Payroll
- Taxation
- Treasury
- Full Cycle Accounting / AR / AP
- Mergers & Acquisitions
- Director of Finance
- System Implementations / Conversions
- Costing
- Property Accounting
- IFRS / US GAAP / ASPE
- Manager / Director FP&A
- Project Management

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SPECIALIZATION

BANKING AND FINANCIAL SERVICES

Our Banking and Financial Services Division is comprised of a team of expert consultants who have a clear understanding of the industry's fast pace. As an employer, you can rely on our banking and financial services consultants to quickly help you staff full-time, part-time, contract, project-based and/or temporary type positions, in back- or front-office departments, at an operational or executive level. As a candidate, you can be assured that our consultants will work relentlessly on your behalf to find you the job opportunities that meet your career ambitions.

ROLES AND AREAS OF FOCUS:

- Asset Management
- Brokerage
- Institutional Sales & Trading
- Investor Relations
- MFDA / IIROC Licensed Positions
- Private & Corporate Banking
- Private Equity
- Quantitative Research & Analytics
- Risk Management
- Compliance / Operations

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EMPLOYERS

WHY CHOOSE US

Several factors set The Mason Group apart from other accounting and finance recruitment agencies - helping us save you time, money and staffing headaches.

Specialization: Built with the belief that **It Takes One to Know One**, most of our recruitment consultants are trained accountants and/or CPAs. This is our most significant differentiator and what gives us the ability to recognize quality accounting and finance candidates quickly. We also have a team of expert recruiters that specialize in the banking and financial services sector.

Tenure: The majority of our consultants have years of experience in accounting and finance recruitment, and they have recruited for companies of all sizes, from start-ups to Fortune 500s in virtually every sector of accounting and finance.

Extensive Network: Our consultants have built vast networks of qualified accounting, finance and banking candidates in the Greater Toronto and Vancouver Areas. What does this mean to you? A quick turnaround of talented candidates that fit your roles and suit your company culture.

Scope: We can help you fill accounting, finance and banking roles in the Greater Toronto and Vancouver Areas, for all levels from Financial Analyst to CFO. We can recruit for permanent, contract and temporary positions.

Personalization: We offer tailored solutions to meet your organization's specific needs, including pricing and administrative arrangements.

Flexibility: Our consultants adapt to your hiring needs and come up with solutions that meet your objectives.

Placement Guarantee: At The Mason Group, we stand behind every candidate we place. If you are not completely satisfied with the person you hired, we will find you a replacement.

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JOB SEEKERS

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WORK WITH US

As a job seeker, there are many benefits of working with The Mason Group recruitment consultants:

Specialization: Most of our recruitment consultants are trained accountants and/or CPAs, and this is our most significant differentiator: we know what it's like to be in your shoes and we work relentlessly on your behalf to help you reach your career ambitions.

Tenure: Our consultants have years of experience understanding and assessing the career goals, skills and preferences of candidates like you. We take the time to listen and get to know you to better understand your career objectives - then quickly connect you to the right job opportunities.

Scope: Wherever you are in your career, our consultants can connect you with interesting job opportunities at outstanding companies in virtually every sector of accounting, finance and banking.

Extensive network: We have established deep-rooted relationships with organizations of all sizes from start-ups to Fortune 500s, and we can give you quick access to the best jobs in Toronto and Vancouver.

Tap into the hidden job market: Because of our deep-rooted relationships in the industry, our consultants can help you gain access to many accounting, finance and banking jobs not advertised on online job boards, social media platforms and company career pages.

Values: We focus on people, not numbers. Our goal is to build long-term relationships to help you achieve your optimal career potential.

CONNECT WITH US



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/themasongroupto



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PAUL ORZECH



ACCOUNTING AND FINANCE | CONTRACT RECRUITMENT DIVISION

ASSOCIATE

Paul Orzech is an Associate with The Mason Group's Contract Division. He earned his Bachelor of Arts in Commerce and Economics from the University of Toronto. After more than 15 years of professional experience in Financial Services working for Fortune 500 companies, Paul began the Talent Acquisition chapter of his career in 2004 with a niche firm that specialized in contract and project placement of highly skilled Accounting and Finance professionals.

Paul's ability to genuinely empathize with candidates while effectively understanding the essence of their skills, strengths and areas of opportunity and expertise, sets him aside from most of his peers in the recruiting industry. "My goal is to help candidates achieve their full potential and bring them closer to their career aspirations."

Matching the "right" candidate with the "right" opportunity is more of an art than a skill. Paul's focus on the candidate experience (more so than simply screening candidates based on technical skills) is paramount to his success as a Senior Recruiter. He strives to ensure that every candidate he meets gets a positive takeaway from their interaction.

In his spare time, Paul enjoys golfing, curling, travelling and spending time with his family.

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Vancouver, BC, V6E 3X2

Tel 604 831 2599
dkerley@masongroup.ca

masongroup.ca

CONTACT INFO

EMAIL porzech@masongroup.ca

PHONE 416-733-5040;205